



NEWINGTON POLICE COMMISSION MEETING



There was a meeting of the Newington Police Commissioners on **Tuesday June 7, 2022** at the Newington Police Department.

PRESENT: Chairman Brenda Blonigen, Commissioner William Wright, Commissioner F. Jackson Hoyt, Chief Michael Bilodeau, Executive Admin Taylor Fiore.

I CALL TO ORDER

Chairman Blonigen **called the meeting to order at 4:13 pm**

II MINUTES OF PREVIOUS MEETING(S)

On a **MOTION** by Chairman Blonigen and **seconded** by, Commissioner Hoyt the **Commissioners voted unanimously to accept the minutes from the May 17, 2022 meeting as written.**

On a **MOTION** by Chairman Blonigen and **seconded** by, Commissioner Wright the **Commissioners voted unanimously to accept and seal the minutes from the April 13, 2022 and May 17, 2022 non-public meeting as written.**

III POLICE COMMISSION INFORMATION

Other Police Commission Information

The Commissioners reviewed expenditures to date. Fuel Costs were sitting right at 50% of the budget, but with gas prices on the rise, it will be likely that the Police Department will exceed their budget for that line.

IV OLD BUSINESS

- A. Lawsuit:** Commissioner Wright asked for an update on a pending lawsuit, the lawsuit information has not changed since last meeting.
- B. Chief Annual Review:** Chief Bilodeau will do a self-assessment on a trial basis. He will give the assessment to the Commission or Chair and they can approve or disapprove of it. Weekly or Monthly updates will be given to the commission on Police Department happenings.

NEW BUSINESS

- A. Patrol Activity May 2022:** 287 Motor Vehicle Stops, 7 Accidents, 23 Incidents, 17 Arrests, 2 Field Interviews, and 3 Warrants.
- B. Recruiting and Retention:** The group discussed additional methods to assist with recruiting and retention of patrol officers. Bonuses were discussed and how they would be given



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contractually. It was discussed to give half of the dollar amount chosen at the halfway point of the contract and the rest given when they have completed the term of the contract. Example: 3-year contract, \$2500 for the first 3 years, \$1,250 given at 1.5 years and the other \$1,250 given at the end of the 3 years. Then if that officer decides to sign another contract with the department, the dollar amount for the bonus will be raised. Executive Admin Taylor Fiore will contact other departments to get copies of what their contracts look like to use as a guide to build one for the Newington Police. The Police Department and Commission will look to get onto the BOS agenda to present this to them.

- C. **Overtime budget:** Currently we are short two officers. There is an abundance of overtime for the officers. After Officer Whyte completes his FTO training, the overtime will decrease. The officers are currently filling the shifts they are able with ample rest and compensation. Officers do work doubles, but often two officers will split an 8-hour shift. Any shift not able to be covered is being covered by the Admin Staff.
- D. **Annual Buyout:** The town did an annual buyout. Officers will be able to buy back time in October.
- E. **Electric Vehicles:** The group discussed the option of introducing electric cars to the fleet to save on fuel costs. Chief Bilodeau is going to research EV's especially the cost of them during the wintertime and what the added costs will be.

VI (If Applicable) Non-Public Session RSA 91-A:3 II(c) Personnel Matter

On a **MOTION** by Chairman Blonigen and **seconded** by, Commissioner Wright, **the commissioners voted to enter a non-public session at 4:41pm**

On a **MOTION** by Chairman Blonigen and **seconded** by, Commissioner Hoyt, **the commissioners voted to come out of the non-public session at 4:57pm**

VII NEXT MEETING DATE/TIME/LOCATION

The next meeting is **scheduled for August 2, 2022 at 4:00 p.m.** at the Newington Police Department.

VIII ADJOURNMENT

On a **MOTION** by Chairman Blonigen and **seconded** by Commissioner Hoyt, **the Commissioners voted unanimously to adjourn at 5:00pm**

by William Wright, Secretary
minutes recorded by Executive Admin Taylor Fiore